



County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND THE DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY (DS & SM UNITS)

VACATION TERMINAL PAYMENTS FOR EMPLOYEES IMPACTED BY LAYOFFS

This attests and records the agreement of the County of San Diego and the Deputy Sheriffs' Association of San Diego County (DS & SM Units) regarding vacation terminal payments for employees impacted by layoffs. These changes are subject to adoption by the Board of Supervisors of the Compensation Ordinance amendments.

ARTICLE 6. PAID LEAVES

Section 2. Vacation

Vacation is paid time off earned by eligible employees.

A. Eligibility

To earn vacation credit, or become entitled to take vacation, an employee must be paid at a biweekly rate.

An employee's vacation earned becomes available for use as it is accrued, and may be used in the payroll period following the payroll period in which it was earned. However, no vacation credits shall be eligible for terminal payment until the employee has completed a minimum of one year (twelve (12) months) of continuous paid service in his/her current employment **except when the separation is because of layoff.**

FOR THE COUNTY OF SAN DIEGO:



MICHAEL T. KOLB
Labor Relations Manager

Date: 6-2-04

FOR THE DEPUTY SHERIFFS'
ASSOCIATION OF SAN DIEGO COUNTY
(DS & SM UNITS):


FERN STEINER
Attorney

Date: 6/11/04